DEPARTMENT OF THE ARMY
UNITED STATES ARMY JAPAN AND I CORPS (FORWARD)
UNIT 45005
APO AREA PACIFIC 96343-5005

REPLY TO
ATTENTION OF

APAJ-RC 1 November 2011

MEMORAMDUM FOR All U.S. Army Japan and I Corps (Forward) and U.S. Forces Japan Drilling Individual Mobilization Augmentation (DIMA) Soldiers

SUBJECT: U.S. Army Japan Reserve Component Office Policy Letter #1 – Individual Medical Readiness

1. References:

Army Regulation 40-501, Standards of Medical Fitness, 14 December 2007 (incorporating Rapid Action Revision 4 August 2011).

2. Purpose. To ensure individual and unit medical readiness of U.S. Army Japan and U.S. Forces Japan DIMA Soldiers.

3. Background. Unit readiness is directly related to individual Soldier readiness. The individual Medical Readiness/Unit Medical Readiness (IMR/UMR) Program, Immunization Program, Vision Readiness Screening Program, and Periodic Health Assessment (PHA) programs ensure that Soldiers and units are medically ready to accomplish their missions. The unit medical readiness standard for the Army is 100%.

4. Every Soldier is required by the Army to complete an annual Periodic Health Assessment (PHA).

5. Reserve Component Soldiers assigned to Japan who are found to be out of compliance regarding their PHA will be given 90 days to remedy their situation to the satisfaction of the Command.

6. Assigned USARJ Staff Sections and the Reserve Components Office will make efforts to communicate and work with Soldiers who may be out of compliance to help them complete their medical readiness requirements timely. However, Soldiers who are unresponsive or otherwise fail to maintain their medical readiness within this given time may be removed from their position in accordance with AR 140-145, 3-1, f.

7. The Army system that tracks Soldier and unit medical readiness across a spectrum of numerous medical and dental elements is the Medical Protection System, or MEDPROS. It is individual Soldier responsibility to check MEDPROS to identify Individual Medical Readiness (IMR) Indicators. **(Code – Green "G" – Soldier meets the requirement; Amber "A" – Information for the requirement is present, but does not meet current standard (i.e., expired immunization; Red "R" – Soldier has a requirement that must be corrected prior to deployment and Blank "B" – No information for this requirement is posted in MEDPROS).**

8. Point of contact for this action is SGM Lloyd Dabydeen, Senior Enlisted Reserve Component Advisor, USARJ at DSN 315-263-4749 or lloyd.dabydeen@us.army.mil.

HARRY C. BLANCO
LTC, GS
Senior Reserve Components Advisor